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**NORTH WALES CORPORATE JOINT COMMITTEE**

**June 19, 2026**

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**TITLE:** PAY POLICY STATEMENT 2026/27

**AUTHOR:** Eleri Jones, Human Resources Advisory Manager

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**1. PURPOSE OF THE REPORT**

- 1.1 Present a recommendation on a pay policy for 2026/27.

**2. DECISION SOUGHT**

- 2.1 To adopt a Pay Policy Statement for North Wales Corporate Joint Committee in respect of 2026/27 (*Appendix 1*).
- 2.2 To authorise officers to publish the approved Pay Policy Statement on the Ambition North Wales website as soon as reasonably practicable following approval.

**3. REASON FOR THE DECISION**

- 3.1 In accordance with the content of the 2011 Localism Act, it is a statutory duty on all public authorities to adopt a pay Policy statement on an annual basis. This statutory requirement is relevant to the North Wales Corporate Joint Committee.
- 3.2 The Joint Committee adopted its initial pay policy in June 2022. Having reviewed that document, it has been concluded that there are no changes to the contents of the policy at this time. As a result, it is proposed that the attached pay policy statement is adopted for 2026/27.
- 3.3 The document has been reviewed to ensure that it reflects the current position in relation to the Chief Executive appointment and associated salary arrangements.
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**APPENDICES:**

**Appendix 1 :** Pay Policy 2026/27

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**STATUTORY OFFICERS RESPONSE:**

**i. Monitoring Officer:**

“The Monitoring Officer notes that the CJC is required under section 38 of the Localism Act 2011 to prepare and approve a Pay Policy Statement for each financial year and then to publish that statement. The proposed Pay Policy Statement supports transparency, accountability, equal pay principles and good governance in relation to the use of public funds.”

**ii. Statutory Finance Officer:**

“I am satisfied that the Pay Policy recommended for adoption by the CJC is consistent with the Budget for 2026/27 and meets the statutory requirements.”